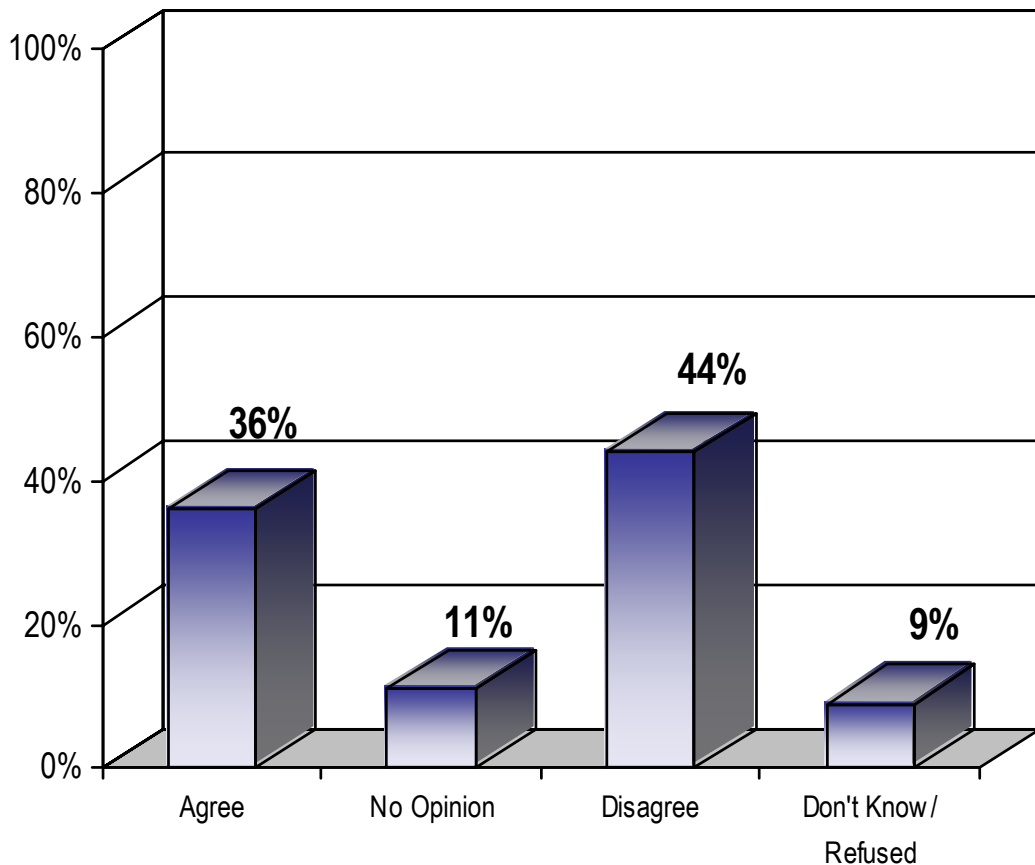


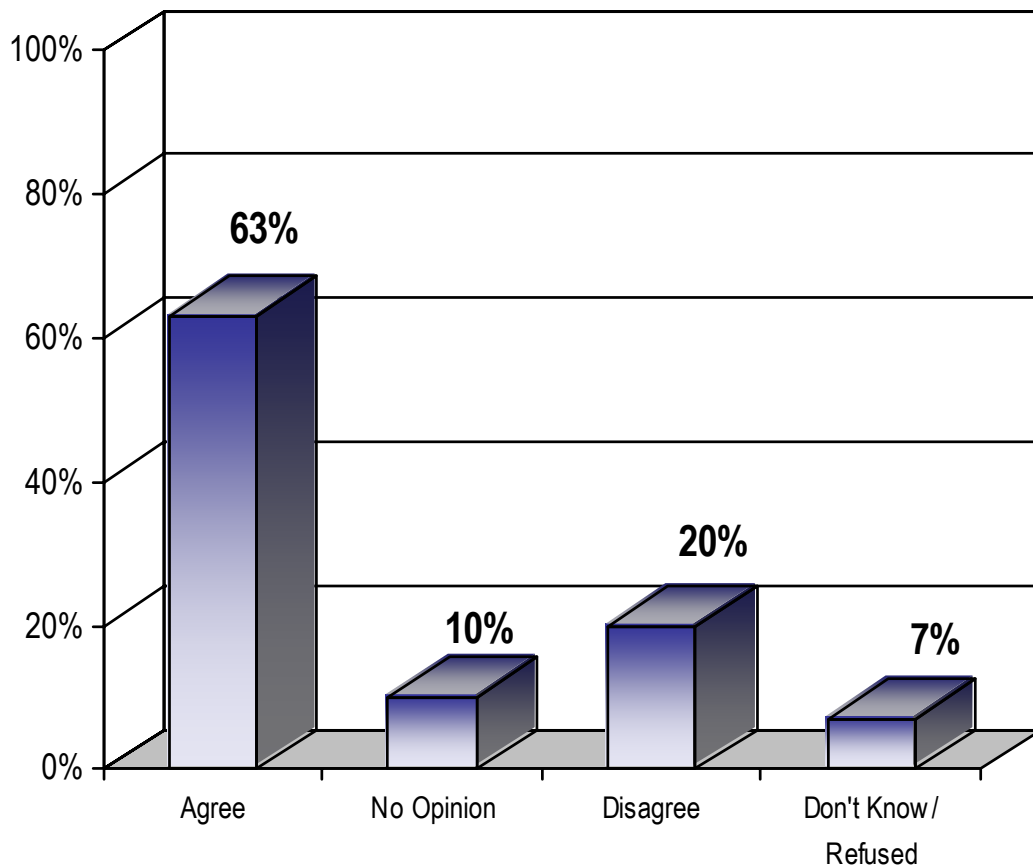
The Recent Supreme Court Decision Permitting Use of Race Preferences in College Admissions Was a Good Decision
- Total (n=1003) -



- ◆ 36% of Americans believe the court's decision to allow the use of race preferences in college admissions was a good decision while 45% disapprove of the ruling.
- ◆ 20% either have no opinion (Neither agree nor disagree) (11%) or have not yet formed an opinion (9%) on this issue.

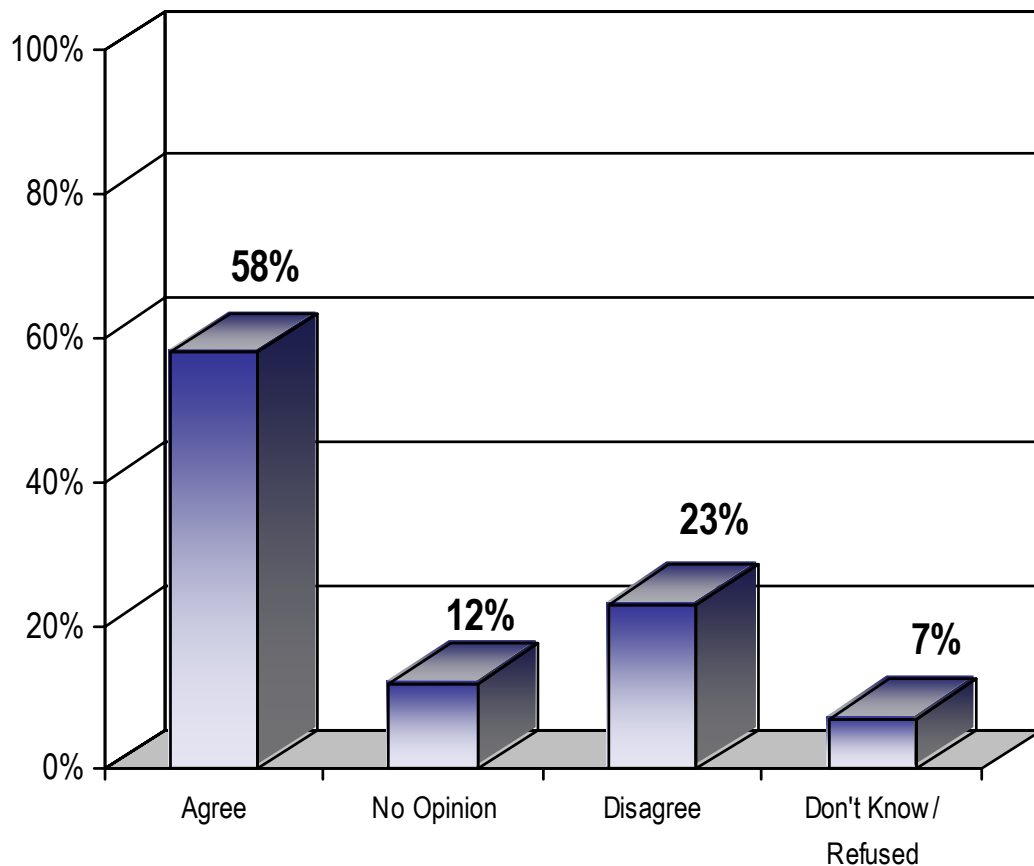
Affirmative Action Involving Hiring Preferences for Women and Minorities has been Good for Society

- Total (n=1003) -



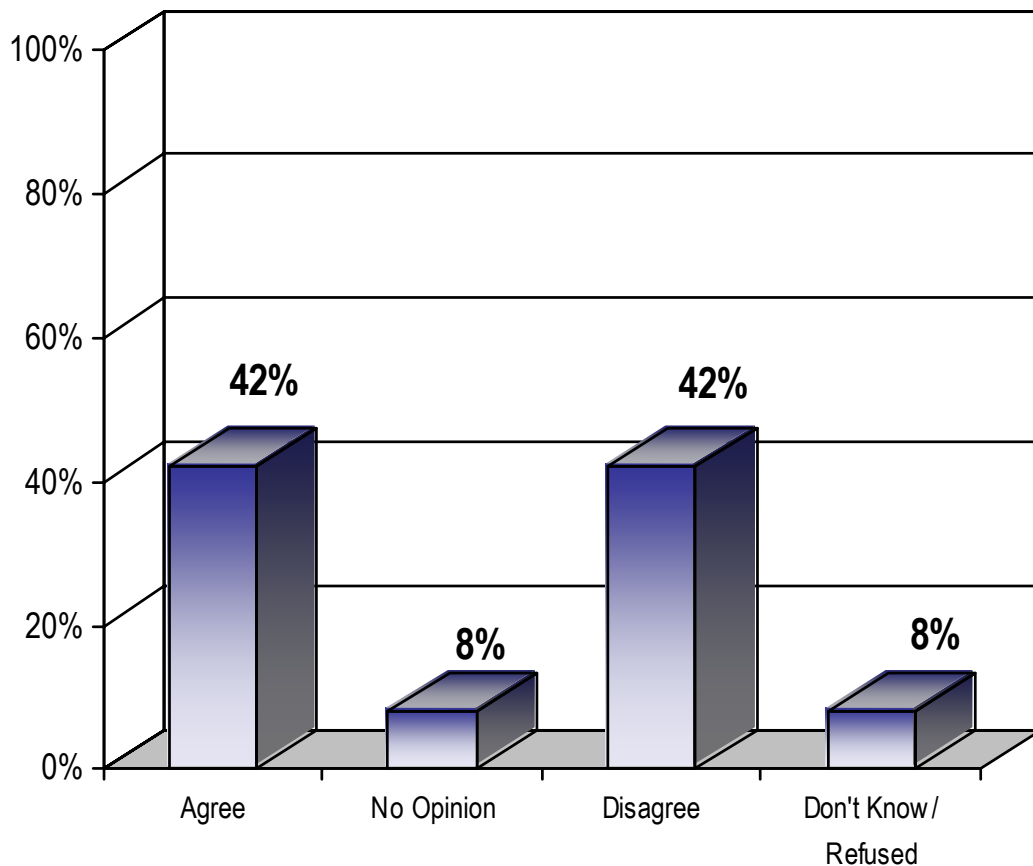
- ◆ 63% of Americans agree that affirmative action involving hiring practices for women and minorities has been good for society, while 20% believe these preferences have not been good for society.
- ◆ 17% of those surveyed had no opinion (10%) or have not yet formulated an opinion (7%).

Affirmative Action Involving College Admission Preferences for Women and Minorities has been Good for Society
- Total (n=1003) -



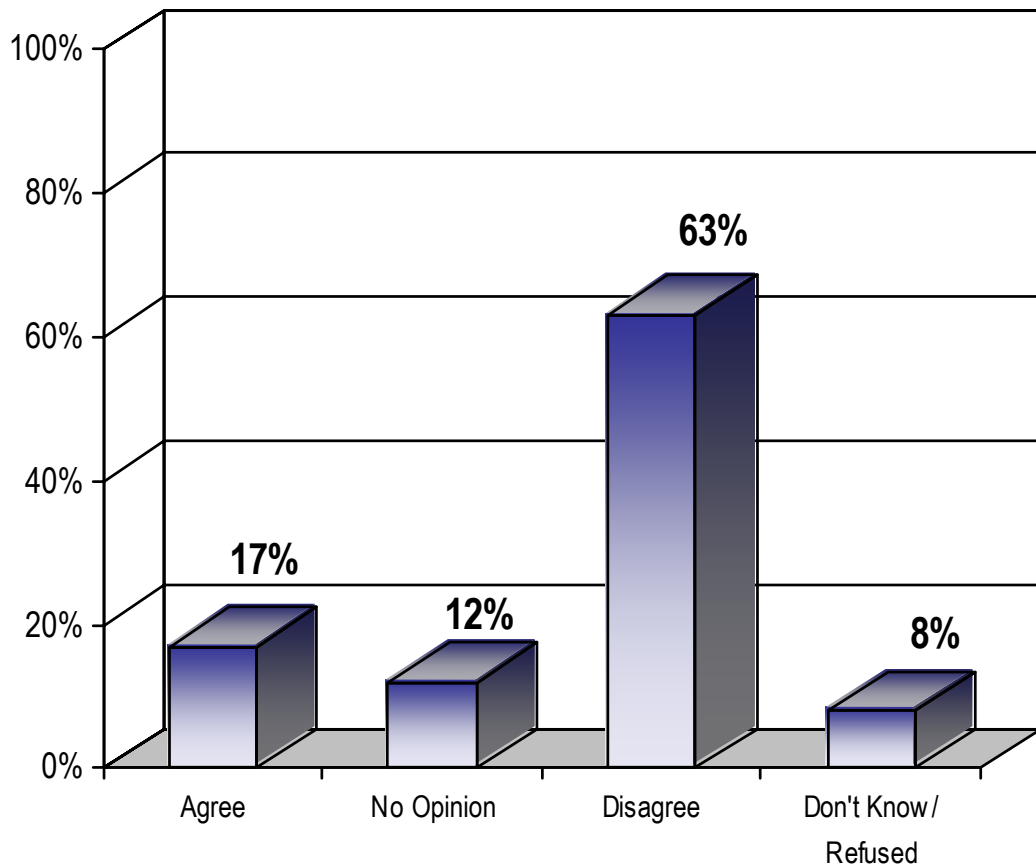
- ◆ 58% of Americans believe that affirmative action involving college admission for minorities and women has been good for society, 23% believe it has not been good and 19% have no opinion (neither agree nor disagree) (12%) or have not yet formed an opinion (7%) on the impact of affirmative action on society.

**Affirmative Action is No Longer Necessary to Achieve Diversity
in the American Workplace**
- Total (n=1003) -



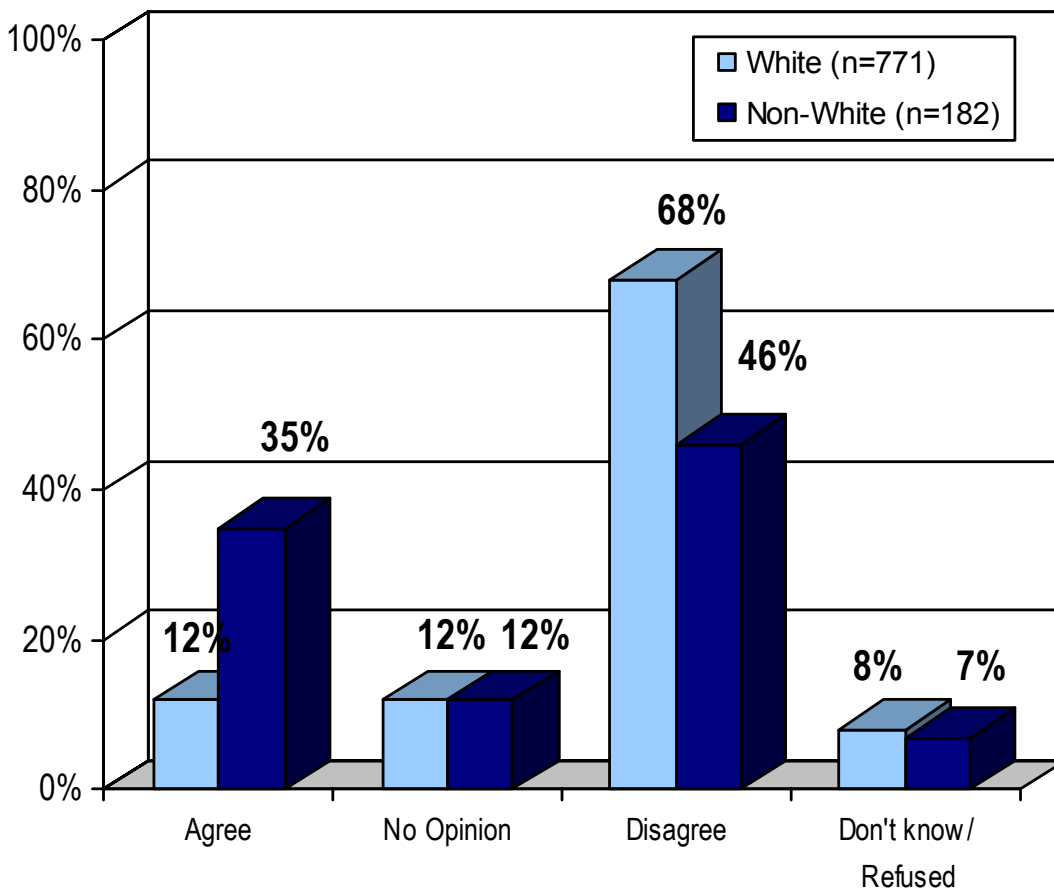
- ◆ Americans are divided on the question of whether affirmative action is still necessary to achieve diversity in the workplace, with 42% in agreement that it is no longer necessary and an equal proportion indicating that affirmative action is still necessary. 16% are either undecided or have no opinion on the subject.

Have Personally Benefited from Affirmative Action in Career
- Total (n=1003) -



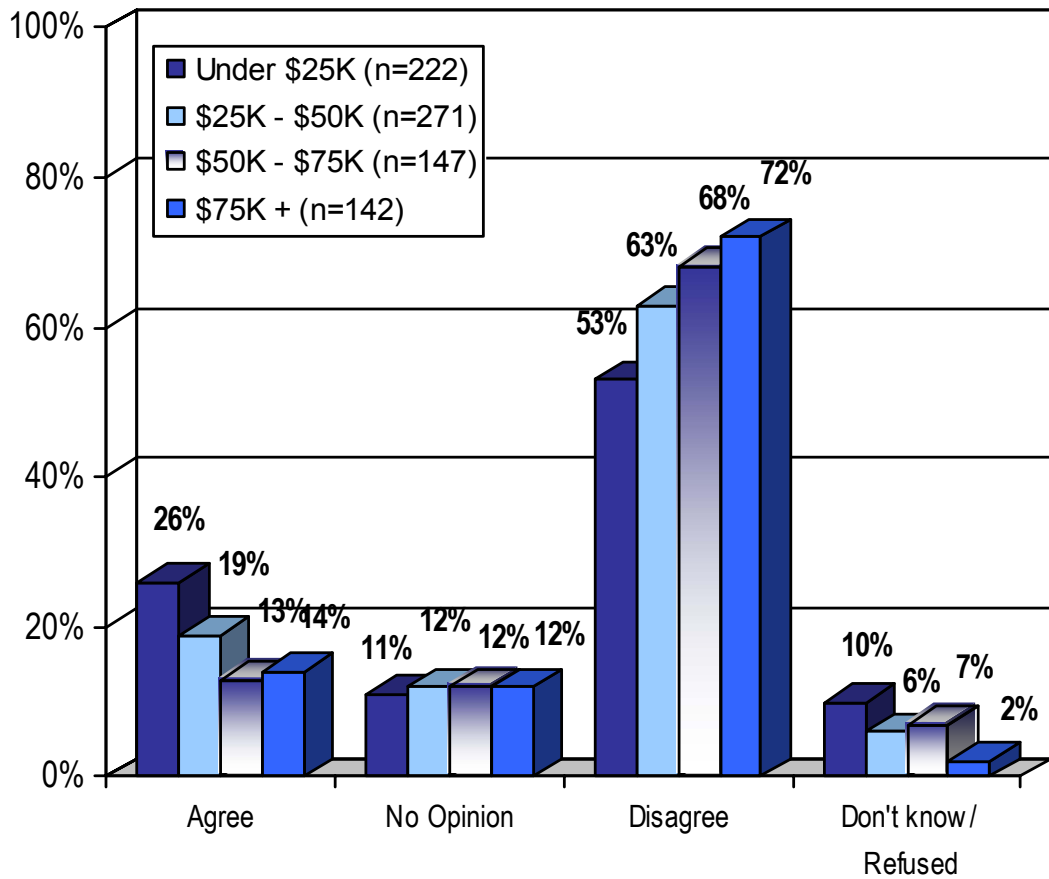
- ◆ 17% of Americans polled said they have personally benefited from affirmative action in their career.

Have Personally Benefited from Affirmative Action in Career - By Racial Origin -



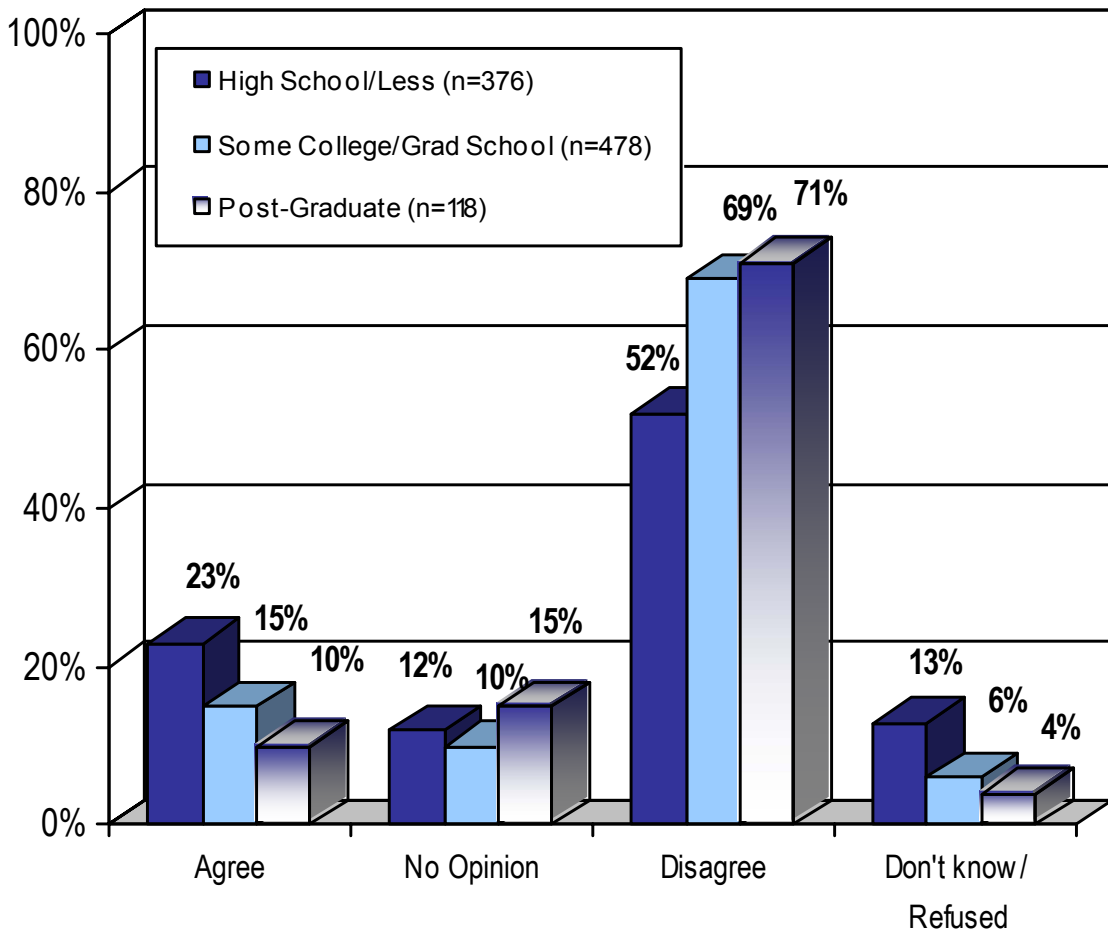
- ◆ Non-White Americans are significantly more likely to feel they have benefited from affirmative action during their careers than are their white counterparts (35% versus 12%).

Have Personally Benefited from Affirmative Action in Career - By Income -



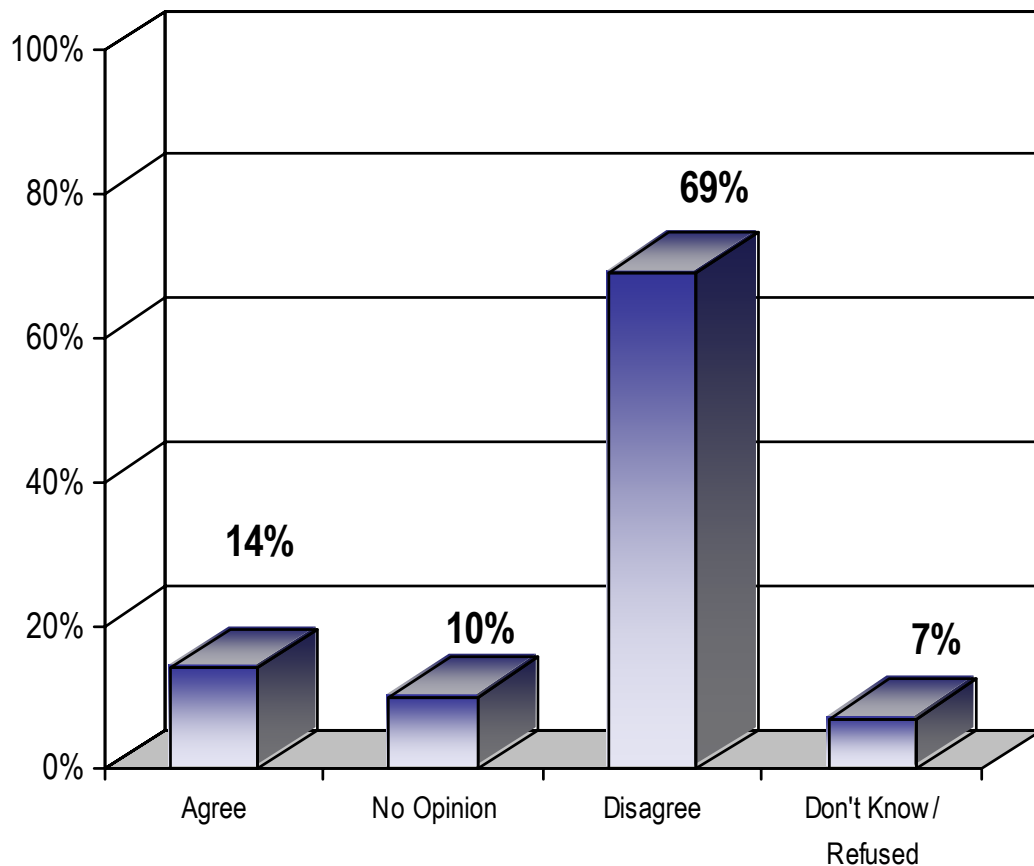
- ◆ Persons in the lower income brackets are more likely to have benefited from affirmative action in their careers.

Have Personally Benefited from Affirmative Action in Career - By Education -



- ◆ Americans who have not attended college are more likely than those with a higher level of education to agree that they have recognized the benefits of affirmative action in their careers.

Have Been Disadvantaged by Affirmative Action in Career
- Total (n=1003) -



- ◆ 14% of those surveyed feel they have been disadvantaged by affirmative action preferences at some point in their careers.