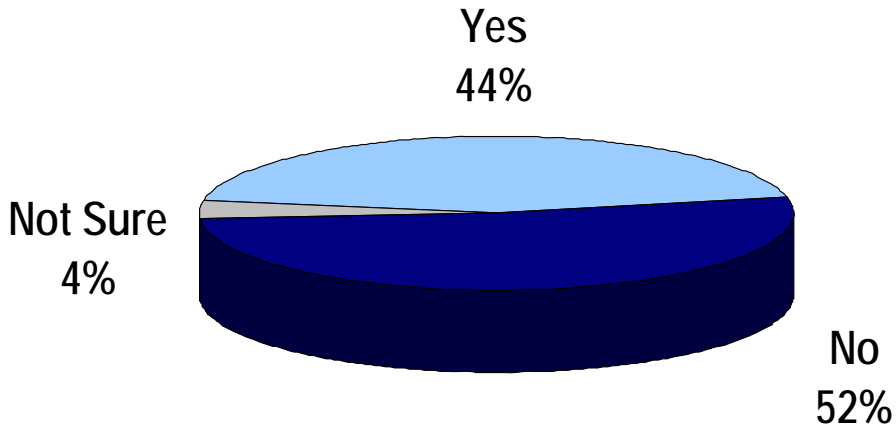


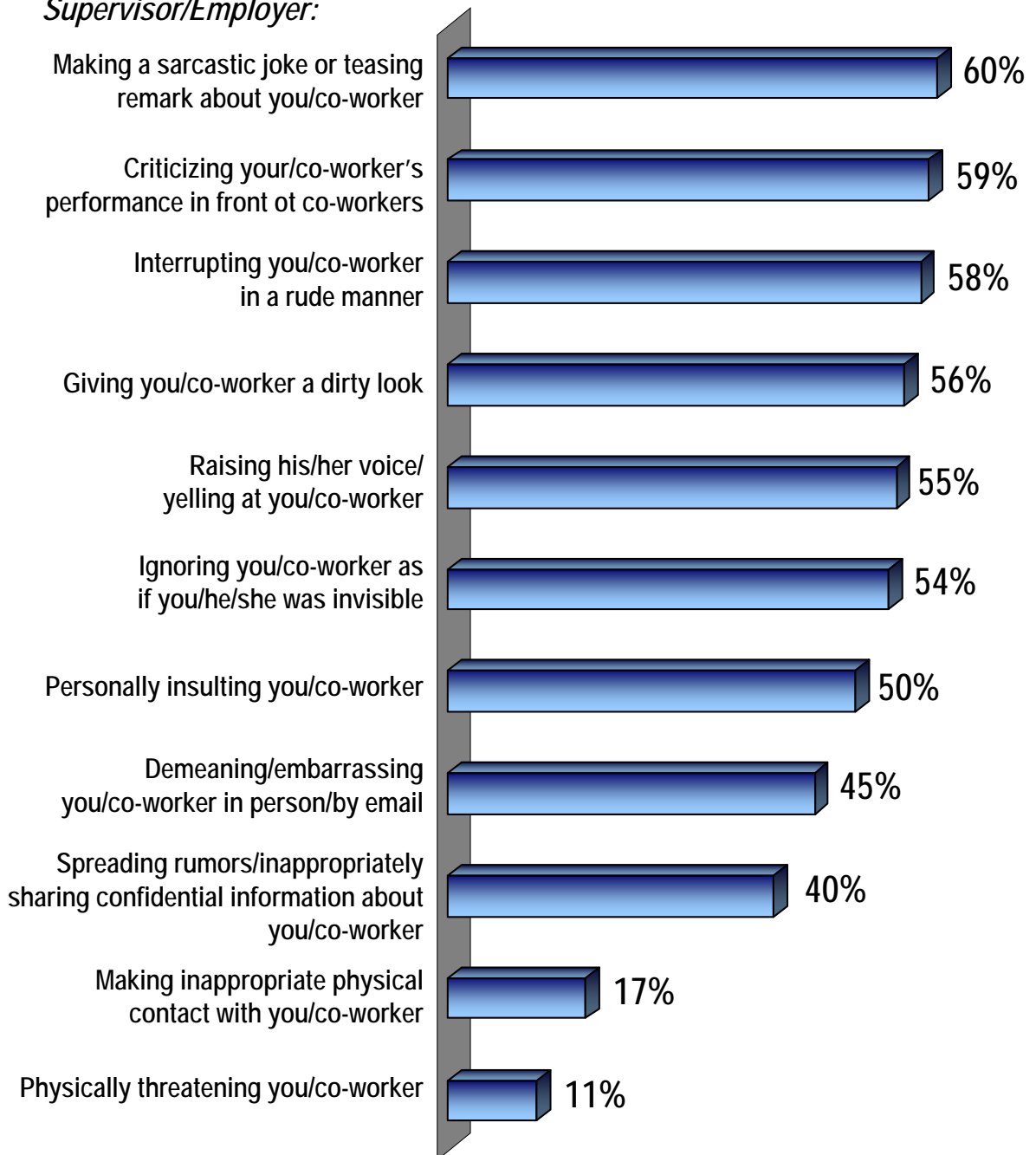
Personally Experienced Supervisor/Employer Abuse



- ◆ 44% of American workers have worked for a supervisor or employer who they consider abusive.
- ◆ Workers aged 18 to 24 (24%) are less likely to have encountered an abusive boss than are their older counterparts (25 to 34 - 37%; 35 to 44 - 49%; 45 to 54 - 49%; 55 to 64 - 56%).
- ◆ Compared to workers with a high school education or less (34%), those with some college or a college degree (47%) are more likely to have been a victim of abuse by a supervisor or employer.
- ◆ Southern workers (34%) are less likely to have experience with an abusive boss than are their Northeastern (56%) and Midwestern (48%) counterparts.

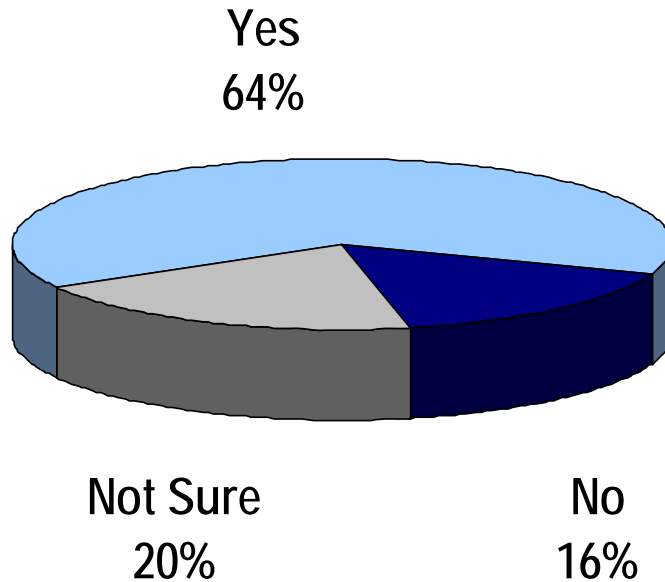
Have Ever Witnessed or Heard About Selected Types of Abusive Behavior in the Workplace

Ever See or Hear About Supervisor/Employer:



- ◆ Abusive behavior appears to be fairly common in the American workplace.
- ◆ More than half of American workers have experienced or heard about supervisors/employers behaving abusively by making sarcastic jokes/teasing remarks, rudely interrupting, publicly criticizing, giving dirty looks to or yelling at subordinates or ignoring them as if they were invisible.

Believe Employees Who Have Been Abused Should Have Right to Sue Supervisor and Employer to Recover Damages



- ◆ 64% of American workers think an employee who has been abused by a supervisor or employer should have the right to sue that supervisor and their employer to recover damages.