



## Worldwide Member Directory Immigration Law

### **Employment Law Alliance**

505 Montgomery Street, 13th Floor

San Francisco, CA 94111

415/835-9011

[www.employmentlawalliance.com](http://www.employmentlawalliance.com)



**ANGOLA**

**Jayr Fernandes  
Fatima Freitas**

Edifício Monumental  
Rua Major Kanhangulo, 290 - 1º dto.  
C.P. 954  
Luanda  
Angola  
P: +244 222 372 030  
[Jayr.Fernandes@fatimafreitas.com](mailto:Jayr.Fernandes@fatimafreitas.com)

**ANGOLA**

**Nuno Gouveia  
Fatima Freitas**

Av. Eng. Duarte Pacheco  
7 1070-100  
Lisbon  
Angola  
P: +351 21 781 48 00  
[Nuno.Gouveia@mirandalawfirm.com](mailto:Nuno.Gouveia@mirandalawfirm.com)

**ARGENTINA**

**Enrique M. Stile  
Marval, O'Farrell & Mairal**  
928 Leandro N. Alem  
Buenos Aires  
Argentina  
P: +54 11 4877 2307  
[ems@marval.com](mailto:ems@marval.com)

**ARUBA**

**Franklin Hoet Linares  
Hoet Pelaez Castillo & Duque**  
Dabaruidastraat 11  
Oranjestad  
Aruba  
P: +582122018503  
[fhoet@hpcd.com](mailto:fhoet@hpcd.com)

**ARUBA**

**Milko Baiz  
Hoet Pelaez Castillo & Duque**  
Dabaruidastraat 11  
Oranjestad  
Aruba  
P: 2975874700  
[milko@arubalegal.net](mailto:milko@arubalegal.net)

**AUSTRALIA**

**Sarah Clarke  
Corrs Chambers Westgarth**  
Level 25  
567 Collins Street  
Melbourne  
Australia  
P: +61 3 9672 3388  
[sarah.clarke@corrs.com.au](mailto:sarah.clarke@corrs.com.au)



**AUSTRIA**

**Christopher Peitsch**  
**CHSH - Cerha Hempel Spiegelfeld Hlawati**  
Parkring 2  
A-1010  
Vienna  
Austria  
P: +43 1 514 35-191  
[christopher.peitsch@chsh.com](mailto:christopher.peitsch@chsh.com)

**BANGLADESH**

**Sameer Sattar**  
**Sattar&Co**  
5th Floor, 153/1 Green Road  
Dhaka  
Bangladesh  
P: +8801711 432 101  
[ssattar@sattarandco.com](mailto:ssattar@sattarandco.com)

**BELGIUM**

**Alexander Vandenberg**  
**Lydian**  
Tour & Taxis  
Avenue du Port 86C b113 Havenlaan  
1000  
Belgium  
Belgium  
P: +32 (0) 2 787 90 75  
[alexander.vandenberg@lydian.be](mailto:alexander.vandenberg@lydian.be)

**BERMUDA**

**Juliana Snelling**  
**Canterbury Law Ltd.**  
Third Floor, Swan Building  
26 Victoria Street  
Hamilton  
Bermuda  
P: +1 441 296 8444  
[jsnelling@canterburylaw.bm](mailto:jsnelling@canterburylaw.bm); [paul.harshaw@canterburylaw.bm](mailto:paul.harshaw@canterburylaw.bm)

**BOTSWANA**

**Dineo Makati-Mpho**  
**Desai Law Group**  
Botswana  
P: +267 3162 727  
[dineo@desailawgroup.co.bw](mailto:dineo@desailawgroup.co.bw)

**BRAZIL**

**Renato Canizares**  
**Demarest Advogados**  
Av. Pedroso de Moraes 1.201  
Pinheiros Centro Cultural Ohtake  
Sao Paulo - SP  
Brazil  
P: +55 11 3356-2173  
[rcanizares@demarest.com.br](mailto:rcanizares@demarest.com.br)



**BULGARIA**

**Vesela Kabatliyska**  
**Dinova Rusev & Partners**  
22 Emile de Laveleye Street  
1000 Sofia, Bulgaria  
Bulgaria  
P: +359 (0)2 903 01 01  
[vesela.kabatliyska@drp-legal.com](mailto:vesela.kabatliyska@drp-legal.com)

**CANADA  
(ALBERTA)**

**Jessica Thomson**  
**Neuman Thompson**  
#301, 550 - 91 Street S.W.  
Edmonton  
Canada  
P: 780-733-6564  
[jthomson@neumanthompson.com](mailto:jthomson@neumanthompson.com)

**CANADA  
(BRITISH COLUMBIA)**

**James D. Kondopulos**  
**Roper Greyell LLP**  
1850 - 745 Thurlow Street  
Vancouver, British Columbia  
Canada  
P: 604 806 3865  
[jKondopulos@ropergreyell.com](mailto:jKondopulos@ropergreyell.com)

**CANADA  
(NEW BRUNSWICK)**

**AmyBradbury**  
**Barteaux Durnford**  
1701 Hollis Street  
Suite L106  
Halifax, Nova Scotia  
Canada  
P: 902.428.1496  
[amy.bradbury@barteauxdurnford.com](mailto:amy.bradbury@barteauxdurnford.com)

**CANADA  
(NEWFOUNDLAND AND LABRADOR)**

**AmyBradbury**  
**Barteaux Durnford**  
1701 Hollis Street  
Suite L106  
Halifax, Nova Scotia  
Canada  
P: 902.428.1496  
[amy.bradbury@barteauxdurnford.com](mailto:amy.bradbury@barteauxdurnford.com)

**CANADA  
(NOVA SCOTIA)**

**AmyBradbury**  
**Barteaux Durnford**  
1701 Hollis Street  
Suite L106  
Halifax, Nova Scotia  
Canada  
P: 902.428.1496  
[amy.bradbury@barteauxdurnford.com](mailto:amy.bradbury@barteauxdurnford.com)



**CANADA  
(ONTARIO)**

**Shana French**  
**Sherrard Kuzz LLP**  
250 Yonge Street  
Suite 3300  
Toronto, Ontario  
Canada  
P: 416-603-6260  
[sfrench@sherrardkuzz.com](mailto:sfrench@sherrardkuzz.com)

**CANADA  
(PRINCE EDWARD ISLAND)**

**Amy Bradbury**  
**Barteaux Durnford**  
1701 Hollis Street  
Suite L106  
Halifax, Nova Scotia  
Canada  
P: 902.428.1496  
[amy.bradbury@barteauxdurnford.com](mailto:amy.bradbury@barteauxdurnford.com)

**CANADA  
(QUEBEC)**

**Carl Panet-Raymond**  
**Loranger Marcoux**  
2000 McGill College Avenue  
Suite 2150  
Montréal  
Canada  
P: 514-879-6272  
[cpr@lorangermarcoux.com](mailto:cpr@lorangermarcoux.com)

**CANADA  
(SASKATCHEWAN)**

**Brett J. Cavanaugh**  
**McKercher LLP**  
374 - 3rd Avenue South  
Saskatoon, Saskatchewan  
Canada  
P: 306-664-1365  
[b.cavanaugh@mckercher.ca](mailto:b.cavanaugh@mckercher.ca)

**CARIBBEAN  
(BAHAMAS)**

**Anastasia M. Campbell**  
**Graham Thompson**  
Sassoon House  
Shirley Street & Victoria Avenue  
Nassau  
Caribbean  
P: 242-322-4130  
[amc@gtclaw.com](mailto:amc@gtclaw.com)

**CARIBBEAN  
(CURACAO)**

**William ten Veen**  
**BBV Legal**  
Scharlooweg 37  
Willemstad  
Caribbean  
P: +599 9 461 8899  
[tenveen@bbvlegal.com](mailto:tenveen@bbvlegal.com)



**CARIBBEAN  
(DOMINICAN REPUBLIC)**

**Luis Miguel Pereyra  
Pereyra & Asociados**  
Torre Sonora, Pisos 7 y 8  
Avenida Abraham Lincoln No. 1069  
Esq. calle Jacinto Mañón  
Santo Domingo  
Caribbean  
P: +1 809-472-1111  
[lpereyra.law@gmail.com](mailto:lpereyra.law@gmail.com)  
[pereyra.law@codetel.net.do](mailto:pereyra.law@codetel.net.do)

**CARIBBEAN  
(HAITI)**

**Jean-Frédéric Salès  
Cabinet Salès**  
62, Rue Geffard  
(angle rue Chavannes)  
6140 Pétion-Ville  
Caribbean  
P: +(509) 2815 1500  
[jfsales@cabinetsales.com](mailto:jfsales@cabinetsales.com)

**CARIBBEAN  
(ST. MAARTEN)**

**William ten Veen  
BBV Legal**  
Scharlooweg 37  
Willemstad  
Caribbean  
P: +599 9 461 8899  
[tenveen@bbvlegal.com](mailto:tenveen@bbvlegal.com)

**CHANNEL ISLANDS**

**Helen Ruelle  
Mourant Ozannes**  
22 Grenville Street  
St. Helier  
Jersey, Channel Islands  
Channel Islands  
P: +44 0 1534 676 165  
[helen.ruelle@mourantozannes.com](mailto:helen.ruelle@mourantozannes.com)

**CHILE**

**Oscar Aitken  
Carey**  
Isidora Goyenechea 2800  
43rd Floor  
Las Condas  
Santiago  
Chile  
P: +56 2 2928 2223  
[oaiken@carey.cl](mailto:oaiken@carey.cl)

**CHINA**

**Jeffrey Wilson  
JunHe**  
26nd Floor, HKRI Centre One  
HKRI Taikoo Hui  
288 Shimen Road  
Shanghai  
China  
P: +86-21 2208 6287  
[jeffrey\\_wilson@junhe.com](mailto:jeffrey_wilson@junhe.com)



**COLOMBIA**

**Carolina Camacho  
Posse Herrera Ruiz**

Cra 7 No. 71-52  
Tower A 5th Floor  
Bogota  
Colombia

P: +57 1 3257300

[carolina.camacho@phrlegal.com](mailto:carolina.camacho@phrlegal.com)

**COSTA RICA**

**Randall González  
BLP**

BLP Building, 4th floor  
Via Lindora Business Center  
Radial Santa Ana – Belen, Km 3.  
Santa Ana, San Jose  
Costa Rica

P: +506 2205-3910

[rgonzalez@blplegal.com](mailto:rgonzalez@blplegal.com)

**CROATIA**

**Hrvoje Vidan  
Vidan Law Office**

Preradovićeveva 10  
Zagreb  
Croatia

P: + 385 1 485 4070

[hrvoje.vidan@vidan-law.hr](mailto:hrvoje.vidan@vidan-law.hr)

**CYPRUS**

**Nicholas Ktenas  
Elias Neocleous & Co**

Elias Neocleous & Co LLC  
5 Limassol Avenue, 2nd Floor  
2112 Aglantzia  
Nicosia  
Cyprus

P: +357 2211 0000

[nicholas.ktenas@neo.law](mailto:nicholas.ktenas@neo.law)

**CZECH REPUBLIC**

**Sasha Stepanova  
Kocián Šolc Balaščík**

Jungmannova 24  
CZ-110 00  
Praha 1

Czech Republic

P: +420 224 103 316

[sstepanova@ksb.cz](mailto:sstepanova@ksb.cz)

**DENMARK**

**Rasmus Christensen  
Plesner**

Amerika Plads 37  
Copenhagen  
Denmark

P: +45 36 94 11 45

[rhc@plesner.com](mailto:rhc@plesner.com)



**EGYPT**

**Mona Osama  
Ibrachy & Dermarkar**  
16 Hussein Wassef Street  
Mesaha Square  
Dokki, Giza  
Egypt  
P: + 20 2 3760 4592  
[moa@ide.com.eg](mailto:moa@ide.com.eg)

**EL SALVADOR**

**Marcella Romero  
BLP**  
Avante Building  
Urbanización Madre Selva  
Antiguo Cuscatlán, La Libertad  
San Salvador  
El Salvador  
P: +503-2505-9750  
[mromero@blplegal.com](mailto:mromero@blplegal.com)

**ETHIOPIA**

**Mesfin Tafesse  
Mesfin Tafesse & Associates**  
Tensae Building, 2nd Floor  
Office No. 001, Bole Road,  
Cape Verdi Street  
ADDIS ABABA  
Ethiopia  
[mtafesse@mtalawoffice.com](mailto:mtafesse@mtalawoffice.com)

**FINLAND**

**Henna Kinnunen  
Castrén & Snellman**  
P.O. Box 233 (Etelaesplanadi 14)  
Helsinki  
Finland  
P: +358 20 7765 478  
[henna.kinnunen@castren.fi](mailto:henna.kinnunen@castren.fi)

**FRANCE**

**Fabienne Haas  
August & Debouzy Avocats**  
8, avenue de Messine  
75008 Paris  
France  
P: +33 1 45 61 80 91  
[fhaas@august-debouzy.com](mailto:fhaas@august-debouzy.com)

**FRANCE**

**Philippe Durand  
August & Debouzy Avocats**  
8, avenue de Messine  
75008 Paris  
France  
P: +33 1 45 61 51 80  
[pdurand@august-debouzy.com](mailto:pdurand@august-debouzy.com)





**GABON**

**Nuno Gouveia**  
**Cabinet Nguia**  
Av. Eng. Duarte Pacheco  
7 1070-100  
Lisbon  
Gabon  
P: +351 21 781 48 00  
[Nuno.Gouveia@mirandalawfirm.com](mailto:Nuno.Gouveia@mirandalawfirm.com)

**GERMANY**

**Jan Tibor Lelley**  
**Buse Heberer Fromm**  
Huysenallee 86-88  
Essen  
Germany  
P: +49 (0) 201 17 58 0  
[lelley@buse.de](mailto:lelley@buse.de)

**GIBRALTAR**

**Nicholas Cruz**  
**Triay Stagnetto Neish**  
Burns House  
19 Town Range  
Gibraltar  
P: +350 200 79423  
[npc@tsnlaw.com](mailto:npc@tsnlaw.com)

**GUAM**

**Sinforoso M. Tolentino**  
**Iriarte Camacho Calvo Law Group**  
134 W. Soledad Ave.  
Suite 401  
Hagatna  
Guam  
P: 671-472 6813  
[stolentino@icclawgroup.com](mailto:stolentino@icclawgroup.com)

**GUATEMALA**

**Randall González**  
**BLP**  
BLP Building, 4th floor  
Via Lindora Business Center  
Radial Santa Ana – Belen, Km 3.  
Santa Ana, San Jose  
Guatemala  
P: +506 2205-3910  
[rgonzalez@blplegal.com](mailto:rgonzalez@blplegal.com)

**HONDURAS**

**Adolfo Pineda**  
**BLP**  
Paseo los Proceres  
Torre Nova. 5th Floor Suite 95-A  
Tegucigalpa  
Honduras  
P: +504-2269-1217  
[apineda@blplegal.com](mailto:apineda@blplegal.com)



**HONG KONG**

**Cynthia Chung**  
**Deacons**  
5th Floor  
Alexandra House  
18 Chater Road  
Hong Kong  
Hong Kong  
P: +852 2825 9297  
[cynthia.chung@deacons.com.hk](mailto:cynthia.chung@deacons.com.hk)

**INDIA**

**Ajay Raghavan**  
**Trilegal**  
The Residency  
7th Floor  
#133/1, Residency Road,  
Bangalore  
India  
P: +91-80-4343 4666  
[ajay.raghavan@trilegal.com](mailto:ajay.raghavan@trilegal.com)

**IRELAND**

**Duncan Inverarity**  
**A&L Goodbody**  
International Financial Services Centre  
North Wall Quay  
Dublin 1  
Ireland  
P: +353-1 649 2401  
[dinverarity@algoodbody.com](mailto:dinverarity@algoodbody.com)

**ISRAEL**

**Pnina Broder Manor**  
**Naschitz Brandes**  
5 Tuval Street  
Tel-Aviv  
Israel  
P: +972-3-623-5044  
[pbroder@nblaw.com](mailto:pbroder@nblaw.com)

**ITALY**

**Angelo Zambelli**  
**Grimaldi Studio Legale**  
Via F.lli Gabba 4  
Milan  
Italy  
P: +39 02 3030 9390  
[azambelli@grimaldilex.com](mailto:azambelli@grimaldilex.com)

**JAPAN**

**Rikisuke Yamanaka**  
**Ushijima & Partners**  
Japan  
P: +81.3.5511.3245  
[rikisuke.yamanaka@ushijima-law.gr.jp](mailto:rikisuke.yamanaka@ushijima-law.gr.jp)



**JORDAN**

**Omar M. H. Aljazy**  
**Aljazy & Co.**  
Al Maani Building  
First Floor  
No. 4 Abdullah Al-Asbah Street  
Shmeisani  
Jordan  
P: +962 6 5654477  
[ojazy@aljazy.com](mailto:ojazy@aljazy.com)

**KENYA**

**Sonal Sejpal**  
**Anjarwalla & Khanna Advocates**  
The Oval, 3rd Floor, Westlands  
P.O. Box 200-00606, Sarit Centre  
Nairobi  
Kenya  
P: +254 20 364 0323  
[ss@africalegalnetwork.com](mailto:ss@africalegalnetwork.com)

**KOREA**

**Hee-Chul Hwang**  
**Kim & Chang**  
Seyang Building  
39, Sajik-ro 8-gil  
Seoul  
Korea  
P: +82-2 3703-1107  
[heechul.hwang@kimchang.com](mailto:heechul.hwang@kimchang.com)

**LEBANON**

**Ziad Najm**  
**Albert Najm & Ziad Najm Law Firm**  
Achrafieh-Adib Ishac Sreet  
Khoury Bldg.-1st Floor  
P.O.Box 116-5455  
Beirut  
Lebanon  
P: +961 1 324652  
[ziadnajm@najmlaw.com](mailto:ziadnajm@najmlaw.com)

**LUXEMBOURG**

**Philippe Schmit**  
**Arendt & Medernach**  
41A, avenue J.F. Kennedy  
Luxembourg  
Luxembourg  
P: +352 40 78 78 240  
[philippe.schmit@arendt.com](mailto:philippe.schmit@arendt.com)

**MACAU**

**Isolda Brasil**  
**MdME**  
Avenida da Praia Grande, 409  
China Law Building  
21st/F. and 23rd/F. A-B  
Macau  
P: + 853 2833 3332  
[ibrasil@mdme.com.mo](mailto:ibrasil@mdme.com.mo)



**MACEDONIA**

**Georgi Dimitrov**  
**Georgi Dimitrov Attorneys**  
Ivo Lola Ribar 57/1-6  
Skopje 1000  
Macedonia  
P: +389 2 3129 356  
[georgi@dimitrov.com.mk](mailto:georgi@dimitrov.com.mk)

**MALAYSIA**

**Suganthi Singam**  
**Shearn Delamore & Co.**  
7th Floor  
Wisma Hamzah-Kwong Hing No. 1  
Leboh Ampang  
Kuala Lumpur  
Malaysia  
P: +603 2027 2829  
[suganthi@shearndelamore.com](mailto:suganthi@shearndelamore.com)

**MALTA**

**Angela Bruno**  
**GVZH Advocates**  
192 Old Bakery Street  
Valletta,  
Malta  
P: +356 21 228888  
[angela.bruno@gvzh.com.mt](mailto:angela.bruno@gvzh.com.mt)

**MEXICO**

**Alejandro Luna**  
**Santamarina y Steta**  
Campos Elíseos 345  
Pisos 2, 3 y 11  
Col. Chapultepec Polanco  
Mexico City  
Mexico  
P: +52 55 5279.5442  
[aluna@s-s.mx](mailto:aluna@s-s.mx)

**MOROCCO**

**Mohamed Oulkhour**  
**CWA Morocco**  
17, rue El Bouhtouri  
Quartier Gauthier  
20000  
Casablanca  
Morocco  
P: + 212 522 22 00 70  
[mohamed.oulkhour@cwassocies.com](mailto:mohamed.oulkhour@cwassocies.com)

**MOZAMBIQUE**

**Nuno Gouveia**  
**Pimenta & Associados**  
Av. Eng. Duarte Pacheco  
7 1070-100  
Lisbon  
Mozambique  
P: +351 21 781 48 00  
[Nuno.Gouveia@mirandalawfirm.com](mailto:Nuno.Gouveia@mirandalawfirm.com)



**NETHERLANDS**

**Sascha C. Kuit  
Boekel**

Gustav Mahlerplein 2  
Amsterdam  
Netherlands

P: +31.20 795 31 77

[sascha.kuit@boekel.com](mailto:sascha.kuit@boekel.com)

**NEW ZEALAND**

**Phillipa Muir  
Simpson Grierson**

88 Shortland Street  
Private Bag 92518  
Wellesley Street  
Auckland  
New Zealand

P: +64 9 977 5071

[phillipa.muir@simpsongrierson.com](mailto:phillipa.muir@simpsongrierson.com)

**NICARAGUA**

**Randall González  
BLP**

BLP Building, 4th floor  
Via Lindora Business Center  
Radial Santa Ana – Belen, Km 3.  
Santa Ana, San Jose  
Nicaragua

P: +506 2205-3910

[rgonzalez@bpllegal.com](mailto:rgonzalez@bpllegal.com)

**NIGERIA**

**Kafayat “Jumoke” Lambo  
Udo Udoma & Belo-Osagie**

St. Nicholas House, 10th Floor,  
Catholic Mission Street,  
P.O. Box 53123 (Ikoyi)  
Nigeria

P: +234 1 462 2307-12

[jumoke.lambo@uubo.org](mailto:jumoke.lambo@uubo.org)

**NORTHERN IRELAND**

**Gareth Walls  
A&L Goodbody**

6th Floor  
42/46 Fountain Street  
Belfast  
Northern Ireland

P: +44 28 9031 4466

[gwalls@algoodbody.com](mailto:gwalls@algoodbody.com)

**NORWAY**

**Catriona Elisabeth McIntyre  
Kvale**

Fritjof Nansens plass 4  
6th Floor  
PO Box 1752 Vika  
Oslo  
Norway

P: +47 22 47 97 48

[cem@kvale.no](mailto:cem@kvale.no)



**OMAN**

**Gorvinder Pannu**  
**Addleshaw Goddard**  
Beach One, Shatti Al Qurum  
PO Box 4, PC 102, Al Qurum  
Oman  
P: +971 4350 6437  
[g.pannu@aglaw.com](mailto:g.pannu@aglaw.com)

**PAKISTAN**

**Zeeshan Ashraf Meer**  
**Meer & Hasan**  
1 Farid Kot Road  
Lahore  
Pakistan  
P: +92 42 723 5812  
[salim@meerhasan.com](mailto:salim@meerhasan.com) or [mail@meerhasan.com](mailto:mail@meerhasan.com)

**PANAMA**

**Mercedes Arauz de Grimaldo**  
**Morgan & Morgan**  
MMG Tower, 23rd Floor  
Ave. del Pacifico and Ave. Paseo del Mar, Costa del Este  
Panama City  
Panama  
P: 507-265-7777  
[mercedes.grimaldo@morimor.com](mailto:mercedes.grimaldo@morimor.com)

**PERU**

**Jose Balta**  
**Rodrigo, Elias & Medrano Abogados**  
Av. San Felipe 758  
Jesus Maria  
Lima - 11  
Peru  
P: (511) 619-1900  
[jbalta@estudiorodrigo.com](mailto:jbalta@estudiorodrigo.com)

**PERU**

**Mario Pasco**  
**Rodrigo, Elias & Medrano Abogados**  
Av. San Felipe 758  
Jesus Maria  
Lima, 11  
Peru  
P: 511-619-1900  
[mpascol@estudiorodrigo.com](mailto:mpascol@estudiorodrigo.com)

**PHILIPPINES**

**Rodelle B. Bolante**  
**SyCip Salazar Hernandez & Gatmaitan**  
SSHG Law Centre  
105 Paseo de Roxas  
Metro Manila  
Philippines  
P: +632 982-3500  
[rbbolante@syciplaw.com](mailto:rbbolante@syciplaw.com)



**POLAND**

**Andrzej Czopski**  
**Miller, Canfield, Paddock and Stone, PLC**  
ul. Batorego 28-32  
Gdynia  
Poland  
P: +48 0 58-782-0054  
[czopski@pl.millercanfield.com](mailto:czopski@pl.millercanfield.com)

**PORTUGAL**

**César Sá Esteves**  
**SRS Advogados**  
Rua D. Francisco Manuel de Melo, 21  
Lisboa  
Portugal  
P: +351 21 313 20 00  
[cesar.esteves@srslegal.pt](mailto:cesar.esteves@srslegal.pt)

**QATAR**

**Emma Higham**  
**Clyde & Co**  
Qatar Financial Centre  
13th Floor  
West Bay  
Doha  
Qatar  
P: +974 4496 7434  
[emma.higham@clydeco.com.qa](mailto:emma.higham@clydeco.com.qa)

**ROMANIA**

**Mirela Nathanzon**  
**CHSH - Cerha Hempel Spiegelfeld Hlawati**  
CHSH - Gilesco & Partenerii  
Polonă Str. 68-72, 1st Floor  
1st District  
Bucharest  
Romania  
P: +40 21 311 12 13  
[mirela.nathanzon@gp-chsh.ro](mailto:mirela.nathanzon@gp-chsh.ro)

**RUSSIA**

**Olga Anisimova**  
**Castrén & Snellman**  
Stoleshnikov per. 14  
1st entrance, 5th floor  
Moscow, RU-107031  
Russia  
P: +7 495 799 5684  
[olga.anisimova@castren.ru](mailto:olga.anisimova@castren.ru)

**SCOTLAND**

**Ronald Mackay**  
**Burness Paull**  
120 Bothwell Street  
Glasgow, Scotland  
Scotland  
P: +44 0141 248 4933  
[ronald.mackay@burnesspaull.com](mailto:ronald.mackay@burnesspaull.com)



**SERBIA**

**Ana Popovic**  
**Živković Samardžić Law Office**  
Eurocentar Building  
Makedonska 30/11  
Belgrade 11.000  
Serbia  
P: +381 11 2636 636  
[ana.popovic@zslaw.rs](mailto:ana.popovic@zslaw.rs)

**SINGAPORE**

**Vivien Yui**  
**WongPartnership**  
12 Marina Boulevard Level 28  
Marina Bay Financial Centre  
Tower 3  
Singapore  
P: +65 6416 8009  
[vivien.yui@wongpartnership.com](mailto:vivien.yui@wongpartnership.com)

**SOUTH AFRICA**

**Karen Fulton**  
**Bowmans**  
165 West Street  
P O Box 785812  
Sandton  
South Africa  
P: +27 11 669 9513  
[karen.fulton@bowmanslaw.com](mailto:karen.fulton@bowmanslaw.com)

**SPAIN**

**Ignacio Campos Tarancón**  
**Gómez-Acebo & Pombo**  
Castellana, 216  
28046 Madrid  
Spain  
P: +34 91 582 92 37  
[icampos@gomezacebo-pombo.com](mailto:icampos@gomezacebo-pombo.com)

**SRI LANKA**

**John Wilson**  
**John Wilson Partners**  
365 Dam Street  
Colombo  
Sri Lanka  
P: +94 11 2324579  
[advice@srilankalaw.com](mailto:advice@srilankalaw.com)

**SWEDEN**

**Fredrik Dahl**  
**Vinge**  
Smålandsgatan 20  
Box 1703  
Sweden  
P: +46 (0)10 614 30 27  
[fredrik.dahl@vinge.se](mailto:fredrik.dahl@vinge.se)





**SWITZERLAND**

**Vibeke Jaggi  
Froriep**  
4, Rue Charles-Bonnet  
P.O. Box 399  
1211 Geneva 12  
Switzerland  
P: +41-22-839 63 00  
[vjaggi@froriep.ch](mailto:vjaggi@froriep.ch)

**TAIWAN**

**Elizabeth Pai  
Lee, Tsai & Partners**  
9F, 218 Tun Hwa S.Road, Sec. 2  
Taipei 106,  
Taiwan  
P: 886 2 2378 5780 #2250  
[ElizabethPai@leetsai.com](mailto:ElizabethPai@leetsai.com)

**TANZANIA**

**Shamiza Ratansi  
ATZ Chambers**  
1st Floor, Opal Place  
77 Haile Sellasie Road, Masaki  
Dar es Salaam  
Tanzania  
P: +255 22 260 1151/2  
[snr@tz.africalegalnetwork.com](mailto:snr@tz.africalegalnetwork.com)

**THAILAND**

**Pramote Srisamai  
Price Sanond Prabhas & Wynne**  
16th Floor Q House Sathorn  
11 South Sathorn Road  
Bangkok  
Thailand  
P: +66 2 679 1844  
[pramote@pricesanond.com](mailto:pramote@pricesanond.com)

**TURKEY**

**Emrah Karadag  
Karadag Law Office**  
Akat Mah. 8. Gazeteciler Sitesi.  
Yildirim Oguz Goker Sok No. 56  
Levent - Besiktas  
Istanbul  
Turkey  
P: +90 212 268 22 28  
[ekaradag@karadaglaw.com](mailto:ekaradag@karadaglaw.com)

**UGANDA**

**Moses J. Adriko  
MMAKS Advocates**  
3rd Floor  
Diamond Trust Building  
17/19 Kampala Road  
Kampala  
Uganda  
P: +256 414 254374  
[mja@mmax.co.ug](mailto:mja@mmax.co.ug)



**UNITED ARAB EMIRATES**

**Rebecca Ford**  
**Clyde & Co**  
P.O. Box 7001  
Level 15, Rolex Tower  
Sheikh Zayed Road  
Dubai  
United Arab Emirates  
P: +971 4 384 4000  
[rebecca.ford@clydeco.com](mailto:rebecca.ford@clydeco.com)

**UNITED KINGDOM  
(ENGLAND AND WALES)**

**Sarah Harrop**  
**Addleshaw Goddard**  
Milton Gate  
60 Chiswell Street  
London  
United Kingdom  
P: +44 (0)20 7788 5057  
[sarah.harrop@addleshawgoddard.com](mailto:sarah.harrop@addleshawgoddard.com)

**UNITED STATES  
(ALABAMA)**

**Stephen D. Davis II**  
**Maynard Cooper & Gale, P.C.**  
655 Gallatin Street  
Huntsville, Alabama 35801  
United States  
P: 256-512-0101  
[sdavis@maynardcooper.com](mailto:sdavis@maynardcooper.com)

**UNITED STATES  
(ALASKA)**

**Stephen J. Hirschfeld**  
**Hirschfeld Kraemer LLP**  
505 Montgomery Street  
San Francisco, California  
United States  
P: 415- 835-9011  
[shirschfeld@HKemploymentlaw.com](mailto:shirschfeld@HKemploymentlaw.com)

**UNITED STATES  
(ARIZONA)**

**Mary Ellen Simonson**  
**Lewis Roca Rothgerber Christie LLP**  
201 East Washington Street  
Suite 1200  
Phoenix, Arizona  
United States  
P: 602-262-5317  
[msimonson@lrrc.com](mailto:msimonson@lrrc.com)

**UNITED STATES  
(ARKANSAS)**

**Misty Wilson Borkowski**  
**Cross, Gunter, Witherspoon & Galchus, P.C.**  
500 President Clinton Avenue  
Suite 200  
Little Rock, Arkansas  
United States  
P: 501-371-9999  
[mborkowski@cqwq.com](mailto:mborkowski@cqwq.com)



**UNITED STATES  
(CALIFORNIA)**

**Leigh Cole**  
**Hirschfeld Kraemer LLP**  
505 Montgomery Street  
13th Floor  
San Francisco, California  
United States  
P: 415-835-9001  
[lc@hkemploymentlaw.com](mailto:lc@hkemploymentlaw.com)

**UNITED STATES  
(CALIFORNIA)**

**Stephen J. Hirschfeld**  
**Hirschfeld Kraemer LLP**  
505 Montgomery Street  
San Francisco, California  
United States  
P: 415- 835-9011  
[shirschfeld@HKemploymentlaw.com](mailto:shirschfeld@HKemploymentlaw.com)

**UNITED STATES  
(COLORADO)**

**Roger Y. Tsai**  
**Holland & Hart LLP**  
222 South Main Street  
Suite 2200  
Salt Lake City, Utah  
United States  
P: 801-799-5976  
[rytsai@hollandhart.com](mailto:rytsai@hollandhart.com)

**UNITED STATES  
(CONNECTICUT)**

**Glenn W. Dowd**  
**Day Pitney LLP**  
242 Trumbull Street  
Hartford, Connecticut,  
United States  
P: 860-275-0570  
[gwdowd@daypitney.com](mailto:gwdowd@daypitney.com)

**UNITED STATES  
(DELAWARE)**

**Scott A. Holt**  
**Young Conaway Stargatt & Taylor, LLP**  
Rodney Square  
1000 North King Street  
Wilmington, Delaware  
United States  
P: 302-571-6623  
[sholt@ycst.com](mailto:sholt@ycst.com)

**UNITED STATES  
(DISTRICT OF COLUMBIA)**

**Jacqueline R. Scott**  
**Fortney & Scott, LLC**  
1750 K Street, NW  
Suite 325  
Washington, DC  
United States  
P: 202.689.1200  
[jscott@fortneyscott.com](mailto:jscott@fortneyscott.com)



**UNITED STATES  
(FLORIDA - NORTHERN AND CENTRAL)**

**Nicolas J. Watkins**  
**GrayRobinson, P.A.**  
301 East Pine Street  
Suite 1400  
Orlando, Florida  
United States  
P: 407-843-8880  
[nicolas.watkins@gray-robinson.com](mailto:nicolas.watkins@gray-robinson.com)

**UNITED STATES  
(FLORIDA - SOUTHERN)**

**Sarah Lea Tobocman**  
**Gunster**  
2 South Biscayne Boulevard  
Suite 3400  
Miami, FL  
United States  
P: 305-376-6065  
[stobocman@gunster.com](mailto:stobocman@gunster.com)

**UNITED STATES  
(GEORGIA)**

**Teri A. Simmons**  
**Arnall Golden Gregory LLP**  
171 17th Street, Suite 2100  
Atlanta, Georgia  
United States  
P: 404-873-8612  
[teri.simmons@agg.com](mailto:teri.simmons@agg.com)

**UNITED STATES  
(HAWAII)**

**Anna M. Elento-Sneed**  
**ES&A**  
Pauahi Tower  
1003 Bishop Street, Suite 2750  
Honolulu, Hawaii  
United States  
P: 808-729-9401  
[aes@esandalaw.com](mailto:aes@esandalaw.com)

**UNITED STATES  
(IDAHO)**

**Roger Y. Tsai**  
**Holland & Hart LLP**  
222 South Main Street  
Suite 2200  
Salt Lake City, Utah  
United States  
P: 801-799-5976  
[rytsai@hollandhart.com](mailto:rytsai@hollandhart.com)

**UNITED STATES  
(ILLINOIS)**

**Gabrielle M. Buckley**  
**Vedder Price P.C.**  
222 North LaSalle Street  
Chicago, Illinois  
United States  
P: 312-609-7626  
[gbuckley@vedderprice.com](mailto:gbuckley@vedderprice.com)



**UNITED STATES  
(INDIANA)**

**Jenifer M. Brown**  
**Ice Miller LLP**  
One American Square  
Suite 3100  
Indianapolis, Indiana  
United States  
P: 317-236-2422  
[jenifer.brown@icemiller.com](mailto:jenifer.brown@icemiller.com)

**UNITED STATES  
(IOWA)**

**Neal K. Westin**  
**Nyemaster Goode, P.C.**  
Hansell & O'Brien, P.C.  
700 Walnut, Suite 1600  
Des Moines, Iowa  
United States  
P: 515-283-3120  
[nwestin@nyemaster.com](mailto:nwestin@nyemaster.com)

**UNITED STATES  
(KANSAS)**

**Bridget Romero**  
**Lathrop & Gage LLP**  
2345 Grand Boulevard  
Kansas City, Kansas  
United States  
P: 816-460-5602  
[bromero@lathropgage.com](mailto:bromero@lathropgage.com)

**UNITED STATES  
(KENTUCKY)**

**Bryan Beaman**  
**Sturgill, Turner, Barker & Moloney**  
333 W. Vine Street, Suite 1500  
Louisville, Kentucky  
United States  
P: 859-255-8581  
[bbeaman@sturgillturner.com](mailto:bbeaman@sturgillturner.com)

**UNITED STATES  
(LOUISIANA)**

**Robert C. Divine**  
**Baker, Donelson, Bearman, Caldwell & Berkowitz, PC**  
1800 Republic Centre  
633 Chestnut Street  
Chattanooga, Tennessee  
United States  
P: 423-752-4416  
[rdivine@bakerdonelson.com](mailto:rdivine@bakerdonelson.com)

**UNITED STATES  
(MAINE)**

**Anthony R. 'Tony' Derosby**  
**Pierce Atwood LLP**  
Merrill's Wharf  
254 Commercial Street  
Portland, Maine  
United States  
P: 207-791-1343  
[aderosby@pierceatwood.com](mailto:aderosby@pierceatwood.com)



**UNITED STATES  
(MARYLAND)**

**Elizabeth Torphy-Donzella  
Shawe & Rosenthal, LLP**  
One South Street  
Suite 1800  
Baltimore, Maryland  
United States  
P: 410-843-3458  
[etd@shawe.com](mailto:etd@shawe.com)

**UNITED STATES  
(MASSACHUSETTS)**

**Jaclyn Kugell  
Morgan, Brown & Joy, LLP**  
200 State Street  
Boston, Massachusetts  
United States  
P: (617) 788-5054  
[jkugell@morganbrown.com](mailto:jkugell@morganbrown.com)

**UNITED STATES  
(MICHIGAN)**

**Rebecca A. Mancini  
Miller, Canfield, Paddock and Stone, PLC**  
150 West Jefferson  
Suite 2500  
Detroit, Michigan  
United States  
P: 734.668.8937  
[mancini@millercanfield.com](mailto:mancini@millercanfield.com)

**UNITED STATES  
(MINNESOTA)**

**Mark S. Mathison  
Gray Plant Mooty**  
500 IDS Center  
80 South Eighth Street  
Minneapolis, Minnesota  
United States  
P: 612-632-3247  
[mark.mathison@gpmlaw.com](mailto:mark.mathison@gpmlaw.com)

**UNITED STATES  
(MISSISSIPPI)**

**Todd P. Photopulos  
Butler Snow LLP**  
Crescent Center  
6075 Poplar Avenue, Suite 500  
Memphis, Tennessee  
United States  
P: 901-680-7344  
[todd.photopulos@butlersnow.com](mailto:todd.photopulos@butlersnow.com)

**UNITED STATES  
(MISSOURI - EASTERN)**

**Melanie Gurley Keeney  
Tueth Keeney Cooper Mohan Jackstadt P.C.**  
34 North Meramec Avenue  
Suite 600  
St. Louis, Missouri  
United States  
P: 314-880-3611  
[mkeeney@tuethkeeney.com](mailto:mkeeney@tuethkeeney.com)



**UNITED STATES  
(MISSOURI - WESTERN)**

**Bridget Romero**  
**Lathrop & Gage LLP**  
2345 Grand Boulevard  
Kansas City, Kansas  
United States  
P: 816-460-5602  
[bromero@lathropgage.com](mailto:bromero@lathropgage.com)

**UNITED STATES  
(NEBRASKA)**

**Tara Stingley**  
**Cline Williams Wright Johnson & Oldfather, LLP**  
Sterling Ridge  
12910 Pierce Street, Suite 200  
Omaha, Nebraska  
United States  
P: 402-397-1700  
[tstingley@clinewilliams.com](mailto:tstingley@clinewilliams.com)

**UNITED STATES  
(NEVADA - SOUTHERN)**

**Howard E. Cole**  
**Lewis Roca Rothgerber Christie LLP**  
3993 Howard Hughes Parkway Avenue  
Suite 600  
Las Vegas, Nevada  
United States  
P: 702-949-8315  
[hcole@lrrc.com](mailto:hcole@lrrc.com)

**UNITED STATES  
(NEW HAMPSHIRE)**

**Anthony R. 'Tony' Derosby**  
**Pierce Atwood LLP**  
Merrill's Wharf  
254 Commercial Street  
Portland, Maine  
United States  
P: 207-791-1343  
[aderosby@pierceatwood.com](mailto:aderosby@pierceatwood.com)

**UNITED STATES  
(NEW JERSEY)**

**Francine Esposito**  
**Day Pitney LLP**  
One Jefferson Road  
Parsippany, New Jersey  
United States  
P: 973-966 8275  
[fesposito@daypitney.com](mailto:fesposito@daypitney.com)

**UNITED STATES  
(NEW MEXICO)**

**Jennifer Noya**  
**Modrall Sperl**  
500 Fourth Street NW  
Suite 1000  
Albuquerque, New Mexico  
United States  
P: 505.848.1881  
[jennifer.noya@modrall.com](mailto:jennifer.noya@modrall.com)



**UNITED STATES  
(NEW YORK - NEW YORK CITY)**

**Ted Ruthizer**  
**Kramer Levin Naftalis & Frankel LLP**  
1177 Avenue of the Americas  
New York, New York  
United States  
P: 212-715-9421  
[truthizer@kramerlevin.com](mailto:truthizer@kramerlevin.com)

**UNITED STATES  
(NEW YORK - UPSTATE)**

**Thomas G. Eron**  
**Bond, Schoeneck & King, PLLC**  
One Lincoln Center  
Syracuse, New York  
United States  
P: 315-218-8647  
[eront@bsk.com](mailto:eront@bsk.com)

**UNITED STATES  
(NEW YORK - WESTERN)**

**Ginger D. Schröder**  
**Schröder, Joseph & Associates**  
392 Pearl Street  
Suite 301  
Buffalo, New York  
United States  
P: 716-881-4901  
[gschroder@sjalegal.com](mailto:gschroder@sjalegal.com)

**UNITED STATES  
(NORTH CAROLINA)**

**L. Elizabeth Gibbes**  
**Parker Poe Adams & Bernstein LLP**  
100 Dunbar Street, Suite 206  
Spartanburg, South Carolina  
United States  
P: 864-253-6128  
[elizabethgibbes@parkerpoe.com](mailto:elizabethgibbes@parkerpoe.com)

**UNITED STATES  
(NORTH DAKOTA)**

**Amy Oster**  
**Crowley Fleck Attorneys, PLLP**  
100 West Broadway  
Suite 250  
P.O. Box 2798  
Bismark, North Dakota  
United States  
P: 701-223-6585  
[aoster@crowleyfleck.com](mailto:aoster@crowleyfleck.com)

**UNITED STATES  
(OHIO)**

**Gregory P. Adams**  
**Dinsmore & Shohl**  
1900 Chemed Center  
255 E. Fifth Street  
Cincinnati, Ohio  
United States  
P: 513-977-8125  
[gregory.adams@dinsmore.com](mailto:gregory.adams@dinsmore.com)





**UNITED STATES  
(OKLAHOMA)**

**Madalene A.B. Witterholt  
Crowe & Dunlevy**

321 South Boston Avenue  
500 Kennedy Building  
Tulsa, Oklahoma  
United States  
P: 918-592-9809

[madalene.witterholt@crowedunlevy.com](mailto:madalene.witterholt@crowedunlevy.com)

**UNITED STATES  
(OREGON)**

**Michael Porter  
Miller Nash Graham & Dunn LLP**

3400 U.S. Bancorp Tower  
111 S.W. Fifth Avenue  
Portland, Oregon  
United States  
P: 503-224-5858

[mike.porter@millernash.com](mailto:mike.porter@millernash.com)

**UNITED STATES  
(PENNSYLVANIA)**

**Sara A. Begley  
Reed Smith, LLP**

Three Logan Square  
1717 Arch Street  
Suite 3100  
Philadelphia, Pennsylvania  
United States

P: 215-851-8214

[sbegley@reedsmith.com](mailto:sbegley@reedsmith.com)

**UNITED STATES  
(PUERTO RICO)**

**Javier Vazquez  
Goldman Antonetti & Cordova, P.S.C.**

American International Plaza  
Suite 1400  
250 Muñoz Rivera Avenue  
San Juan, Puerto Rico  
United States

P: 787-759-4113

[jvazquez@gaclaw.com](mailto:jvazquez@gaclaw.com)

**UNITED STATES  
(RHODE ISLAND)**

**Michael A. Gamboli  
Partridge Snow & Hahn LLP**

40 Westminister Street  
Suite 1100  
Providence, RI  
United States

P: 401-861-8255

[mag@psh.com](mailto:mag@psh.com)

**UNITED STATES  
(SOUTH CAROLINA)**

**Sue Erwin Harper  
Nelson Mullins Riley & Scarborough LLP**

Meridian, 17th Floor  
1320 Main Street  
Columbia, South Carolina  
United States

P: 803-255-5544

[corky.harper@nelsonmullins.com](mailto:corky.harper@nelsonmullins.com)



**UNITED STATES  
(SOUTH DAKOTA)**

**David Kroon**  
**Woods Fuller Shultz & Smith P.C.**  
300 South Phillips Avenue  
Suite 300  
Sioux Falls, SD 57104  
United States  
P: (605) 336-3890  
[David.Kroon@WoodsFuller.com](mailto:David.Kroon@WoodsFuller.com)

**UNITED STATES  
(TENNESSEE)**

**Todd P. Photopulos**  
**Butler Snow LLP**  
Crescent Center  
6075 Poplar Avenue, Suite 500  
Memphis, Tennessee  
United States  
P: 901-680-7344  
[todd.photopulos@butlersnow.com](mailto:todd.photopulos@butlersnow.com)

**UNITED STATES  
(TEXAS)**

**Paul G. Nason**  
**Locke Lord LLP**  
2200 Ross Avenue  
Suite 2800  
Dallas, Texas  
United States  
P: 214-740-8562  
[pnason@lockelord.com](mailto:pnason@lockelord.com)

**UNITED STATES  
(UTAH)**

**Liesel Brand Stevens**  
**Ray, Quinney & Nebeker**  
36 South State Street  
Suite 1400  
Salt Lake City, Utah  
United States  
P: 801-323-3304  
[lstevens@rqn.com](mailto:lstevens@rqn.com)

**UNITED STATES  
(VERMONT)**

**Leigh Polk Cole**  
**Dinse, Knapp & McAndrew**  
209 Battery Street  
Burlington, Vermont  
United States  
P: 802-864-5751  
[lcole@dinse.com](mailto:lcole@dinse.com)

**UNITED STATES  
(VIRGINIA)**

**Betty Graumlich**  
**Reed Smith, LLP**  
Riverfront Plaza - West Tower  
901 E. Byrd Street, Suite 1700  
Richmond, Virginia  
United States  
P: 804-344-3456  
[bgraumlich@reedsmith.com](mailto:bgraumlich@reedsmith.com)



**UNITED STATES  
(WASHINGTON)**

**Susan Stahlfeld**  
**Miller Nash Graham & Dunn LLP**  
Pier 70  
2801 Alaskan Way - Suite 300  
Seattle, Washington  
United States  
P: 206-622-8484 x 7510  
[susan.stahlfeld@millernash.com](mailto:susan.stahlfeld@millernash.com)

**UNITED STATES  
(WEST VIRGINIA)**

**Bryan Cokeley**  
**Steptoe & Johnson PLLC**  
707 Virginia Street East  
17th Floor  
Charleston, West Virginia  
United States  
P: (304) 353-8116  
[Bryan.Cokeley@Steptoe-Johnson.com](mailto:Bryan.Cokeley@Steptoe-Johnson.com)

**UNITED STATES  
(WISCONSIN)**

**Jose A. Olivieri**  
**Michael Best & Friedrich LLP**  
100 E. Wisconsin Avenue  
Suite 3300  
Milwaukee, Wisconsin  
United States  
P: 414-225-4967  
[jaolivieri@michaelbest.com](mailto:jaolivieri@michaelbest.com)

**UNITED STATES  
(WYOMING)**

**Roger Y. Tsai**  
**Holland & Hart LLP**  
222 South Main Street  
Suite 2200  
Salt Lake City, Utah  
United States  
P: 801-799-5976  
[rytsai@hollandhart.com](mailto:rytsai@hollandhart.com)

**URUGUAY**

**Enrique Radmilovich**  
**Hughes & Hughes**  
25 de Mayo 455  
Montevideo  
Uruguay  
P: +598 2916 0988  
[enriquerad@hughes.com.uy](mailto:enriquerad@hughes.com.uy)

**URUGUAY**

**María Eugenia Gitto**  
**Hughes & Hughes**  
25 de Mayo 455 2° piso  
Montevideo  
Uruguay  
P: +598 2916 0988  
[megitto@hughes.com.uy](mailto:megitto@hughes.com.uy)



**VENEZUELA**

**John D. Tucker**  
**Hoet Pelaez Castillo & Duque**  
Edificio Atrium, Piso 3  
Av. Venezuela, Urb. El Rosal  
Caracas 1060, Venezuela  
Venezuela  
P: +58 212 2018611  
[jtucker@hpcd.com](mailto:jtucker@hpcd.com)

**YEMEN**

**Abdulla Luqman**  
**Al Suwaidi & Luqman (Luqman Legal)**  
3rd Floor, Eastern Tower  
Sana  
Algeria Street  
Sana  
Yemen  
P: +9671 448440/448460  
[abdulla@luqmanlegal.com](mailto:abdulla@luqmanlegal.com)